SYMBIOSIS LAW SCHOOL-PUNE

Diploma in Human Resource Management & Labour Laws

Programme Structure 2015-16

1.	**OBJECTIVE**	:	Effective people management is the key to competitive success. New approaches to managing, motivating, rewarding and developing should be combined with protection of their rights as employees. The ideal award is the practical benefit of productivity and career progression. The programme enables the student to develop skills and acquire tools to implement HRM policy and link learning with tangible HRM changes in organization or community along with conformity to the law. Ultimately, it benefits both, the lawyer and the manager or the lawyer-manager.
2.	**DURATION**	:	One Academic Year
3.	**INTAKE**	:	80 Seats
4.	**RESERVATION OF SEATS**	:	Not Applicable
5.	**ELIGIBILITY**	:	A student who has passed 12th standard examination of recognized board and is pursuing 5-year law program in any law college in Pune is eligible for admission to the diploma programs conducted by Symbiosis Law School in any year. Students who are pursuing programs, other than the law program and desiring to seek admission to the diploma program in law need to be graduate from any statutory University and fulfill other eligibility criteria prescribed by the Symbiosis International University.
6.	**SELECTION PROCEDURE**	:	First come first serve basis.
7.	**MEDIUM OF INSTRUCTION**	:	English
8.	**PROGRAMME PATTERN**	:	Semester Pattern – 2 Semesters
9	**SUBJECTS & SPECIALIZATION**	:	As per Annexure A
10.	**FEE STRUCTURE**	:	**Total Fee** **Outside Students** Rs.20000/- **Symbiosis Students** Rs.15000/-
11.	**EXAMINATION & METHOD OF ASSESSMENT**	:	The examination will be conducted at the end of the year. Each theory paper will consist of 125 marks which will be divided into internal (40%) and external marks (60%) and Practical Paper will consist of 125 marks which will be completely internal.
12.	**STANDARD OF PASSING**	:	To pass an examination for diploma program a candidate has to obtain 40% marks in each head of passing. For those who claim exemption based on Diploma, marks will be converted to CGPA.

13. AWARD OF DIPLOMA : The Diploma will be awarded at the end of the programme by taking into consideration the performance of the term end examination.

Annexure A

Diploma in Human Resource Management and Labour Laws

2015-16

Semester I

Temporary Course Code	Course Code	Course Name	Credits	Internal	External	Total Marks
T1101	010174101	Organisation, Behavior and Industrial Relations – Managing Change and Quality Management	5	50	75	125
T1102	010174102	Human Resource Planning, Development, Compensation and Reward	5	50	75	125

Semester II

T1103	010174201	Labour Laws: Laws on Working Conditions, Wages and Laws on Social Security & Case Studies	5	50	75	125
T1243	010174202	Skill Building- compulsory moots, drafting, Journals, Projects and Viva	5	125	-	125
		Total	**20**	**275**	**225**	**500**

Summary of Credits

Sr.No.	Internal Credits	External Credits	Total Credits
1.	11	9	20

Summary of Marks

Sr.No.	Internal Marks	External Marks	Total Marks
1.	275	225	500