	DEALING WITH ACADEMIC MISCONDUCTS [DMC 1]				
Jurisdiction of Disciplinary Officer/ Committee/ Cell					
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority	Punishments to be given by Director of the Institute/ Campus Administrator	Disciplinary Authority	Punishments/ActionsbyCampusDisciplinaryCommittee	
Academic Misconducts					
1(a) any unethical means and malpractices adopted by the student during examinations or in submission of any assignments or any activity leading to internal and/or external evaluation.	Institute level committee to deal with Unfair means cases in continuous evaluation / Unfair Means Committee for term end examination	As per the norms prescribed by the Examination Rule Book	Institute level committee to deal with Unfair means cases in continuous evaluation / Unfair Means Committee for term end examination	As per the norms prescribed by the Examination Rule Book	
1(b) Plagiarism	 (i) Academic Integrity Committee (AIC) (ii) Faculty Academic Integrity Panel (FAIP) (iii) University Academic Integrity Panel (UAIP) 	As per the Symbiosis International (Deemed University) Rules for Promotion of Academic Integrity and Prevention of Plagiarism, 2019	 (i) Academic Integrity Committee (AIC) (ii) Faculty Academic Integrity Panel (FAIP) (iii) University Academic Integrity Panel (UAIP) 	As per the Symbiosis International (Deemed University) Rules for Promotion of Academic Integrity and Prevention of Plagiarism, 2019.	

Jurisdiction of Disciplinary Officer/ Committee/ Cell					
1 Details of Misconduct	2 Disciplinary Authority (First time violation)	3 Punishments to be given by Director of the Institute/ Campus Administrator	4 Disciplinary Authority (2 nd and subsequent time)	5 Punishments/ Actions by Campus Disciplinary Committee	
Disruptive Conduct	•		· · ·		
Conduct that intentionally and substantially obstructs or disrupts teaching or freedom of movement or other lawful activities on university premises or in connection with any university sponsored event or activity ii. Damage to property of University/ Institute/	Director of the Institute / Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and the misconducts of grave nature shall be referred to the Campus Disciplinary Committee	Any one or more of the following i) Notifying parents, ii) Written warning, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and/ or Hostel upto 7 days v) Recovery of 1.5	Campus Disciplinary Authority	Any one or more of the following i) Notifying parents, ii) Written warning, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and/ or Hostel upto 15 days v) Recovery of 1.5 times the cost of	

times the cost of

replacement/ repairs

Others.

replacement/repairs vi) Any other Punishment

as deemed fit

	DEALING WITH DISCRIMINATION [DMC 3]				
	Jurisdiction of	Disciplinary Officer/ Com	nittee/ Cell		
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority (For First time violation)	Punishments to be given by Director of the Institute/ Campus Administrator	Disciplinary Authority (For Second/ Subsequent time violation)	Punishments/ActionsbyCampusDisciplinaryCommittee	
Discrimination					
Engaging in verbal or physical behaviour directed at an individual or group based on origin, race, creed, gender, religious beliefs, or sexual orientation that, according to a person of reasonable sensibilities, is likely to create an intimidating or demeaning environment that impedes the access of other students, faculty and staff to the educational benefits available to them. It also includes wearing articles of clothing with derogatory, racist, discriminatory, patently offensive, profane, sexually explicit, or graphic messages either in words or pictures, which demonstrate bias or discrimination against any individual or group within the University.	Director of the Institute / Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and the misconducts of grave nature shall be referred to the Campus Disciplinary Committee	Any one or more of the following: i) Notifying parents, ii) Written warning, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and/ or Hostel upto 7 days	Campus Disciplinary Authority	 Any one or more of the following: i) Notifying parents ii) Written warning iii) Undertaking of good conduct from the student and undersigned by the parents iv)Suspension from Classes and/ or Hostel upto 15 days v) Any other Punishment as deemed fit 	

DEALING WITH FALSIFICATION [DMC 4] Jurisdiction of Disciplinary Officer/ Committee/ Cell 5 2 3 4 Disciplinary Punishments to be given by Disciplinary **Punishments/ Actions by Campus** Authority (For First time violation) Director of the Institute/ Authority **Disciplinary Committee Campus Administrator** (For Second/ Subsequent time violation) Any one or more of the following; Director of the Institute / Any one or more of the Campus Campus Administrator following: Disciplinary Notifying parents, i) i) Notifying parents, (Depending upon Authority the ii) Written warning, Location of violation) will ii) Written warning, iii) Undertaking of good conduct

of document(s); to University offices or officials; forging or altering official University records or documents or conspiring with or inducing others to forge or alter University records or documents.	shall be referred to the Campus Disciplinary Committee	 iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and/ or Hostel upto 15 days 	from the student and undersigned by the parents iv) Not allowed to take semester exams in full or in parts. v) Withholding of Examination Results vi) Not allowed to participate in University activities for one year- moots, fests or any other University activity vii) Cancellation of Admission viii) Any other Punishment as deemed fit
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Details of Misconduct

misleading, or incomplete

information, whether oral

or in writing or in the form

false,

Falsification

providing

DEALING WITH	DEALING WITH CASES REGARDING REFUSAL TO IDENTIFY OR IMPERSPONATION (DMC 5)				
	Jurisdiction of	Disciplinary Officer/ C	committee/ Cell		
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by	
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary	
		Campus Administrator	time violation)	Committee	
Refusal to identify or falsely	Director of the Institute /	Any one or more of the	Campus Disciplinary	Any one or more of the	
identifying one's self when	Campus Administrator	following	Authority	following	
requested by an authorized	(Depending upon the	i) Fine upto Rs.500/-		i) Fine upto Rs.1000/-	
University Officials	Location of violation) will	ii) Notifying parents,		ii) Notifying parents,	
	conduct Inquiry and the	iii) Written warning,		iii) Written warning,	
	misconducts of grave nature	iv) Undertaking of good		iv) Undertaking of good	
	shall be referred to the	conduct from the student		conduct from the student and	
	Campus Disciplinary	and undersigned by the		undersigned by the parents	
	Committee	parents		v) Suspension from Classes	
		v) Suspension from Classes		and/ or Hostel upto 15 days	
		and/ or Hostel upto 7 days			

			NS [DMC 6]
	of Disciplinary Officer/ Con	mmittee/ Cell	
2	3	4	5
Disciplinary Authority	Punishments to be given by Director of the Institute/ Campus Administrator	Disciplinary Authority	Punishments/ActionsbyCampusDisciplinaryCommittee
Director of the Institute / Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and refer to the Campus Disciplinary Committee	Nil	Campus Disciplinary Committee	Any one or more of the following:i)Notify the parentsii)Suspension from Classes and/ or Hostel for one monthiii)Cancellation of Admissioniv)Withdrawal of Academic Awardsv)Restriction of privilegesvi)Any deemed fit
Director of the Institute / Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and refer to the Campus Disciplinary Committee	Nil	Campus Disciplinary Committee	Any one or more of the following: i) Notifying parents, ii) Written warning, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and/ or Hostel upto 15 days
	Jurisdiction2DisciplinaryAuthorityDirector of the Institute / CampusAdministrator (Depending upon the Location of violation) will conduct Inquiry and refer to the Campus Disciplinary CommitteeCommitteeDirector of the Institute / CampusDirector of the Institute / CampusAdministrator (Depending upon the Location of violation) will conduct Inquiry and refer to the CampusDirector of the Institute / CampusAdministrator (Depending upon the Location of violation) will conduct Inquiry and refer to the Campus	Jurisdiction of Disciplinary Officer/ Con 2 3 Disciplinary Authority Punishments to be given by Director of the Institute / Campus Administrator Nil Director of the Institute / Nil Nil Conduct Inquiry and refer to the Campus Disciplinary Nil Nil Committee Nil Nil Nil Director of the Institute / Nil Nil Nil Conduct Inquiry and refer to the Campus Disciplinary Nil Nil Nil Director of the Institute / Nil Nil Nil Nil Director of the Institute / Nil Nil Nil Nil Nil Director of the Institute / Nil Nil Nil Nil Nil Director of the Institute / Nil Nil Nil Nil Nil Director of the Institute / Nil Nil Nil Nil Compus Administrator Nil Nil Nil Coation of violation) will Nil Nil Nil Nil Conduct Inquiry and refer to the Campus Dis	Disciplinary Authority Punishments to be given by Director of the Institute/ Campus Administrator Disciplinary Authority Director of the Institute / Campus Administrator Nil Campus Disciplinary Disciplinary Dipending upon the Location of violation) will conduct Inquiry and refer to the Campus Disciplinary Nil Campus Disciplinary Disciplinary Director of the Institute Nil Campus Disciplinary Disciplinary Disciplinary Director of the Institute / Campus Administrator Nil Campus Disciplinary Disciplinary Director of the Institute / Campus Administrator Nil Campus Disciplinary Disciplinary Director of the Institute / Campus Administrator Nil Campus Disciplinary Disciplinary Director of the Institute / Campus Administrator Nil Campus Disciplinary Disciplinary Committee Nil Campus Disciplinary Disciplinary Disciplinary Committee Nil Campus Disciplinary Disciplinary Committee Nil Campus Disciplinary Disciplinary

Quantum of Punishment

DEALING WITH DRUGS AND BANNED SUBSTANCE CASES (DMC 7)						
	Jurisdiction of D	isciplinary Officer/ Comr	nittee/ Cell			
Details of Misconduct	Disciplinary	Disciplining Authority	Punishments / Actions to be taken			
	Authority (1st)	(2 nd)				
a) Consuming, Selling, Possessing	a) Consuming, Selling, Possessing and Distributing					
i) Sale/ Attempt to sale /use/	Campus Disciplinary	Central Disciplinary	Any one or more of the following			
distribution of drugs and its	Committee will	Committee will conduct	i. Suspension from Classes and Hostel upto 1 year			
paraphernalia on University	conduct Inquiry and	further Inquiry after	ii. Expulsion from Hostel up to 1 year			
premises including hostel rooms,	proceedings will be	receiving the proceedings	iii. Confiscation of goods used / possessed in			
sports facilities, gymnasiums, or	referred to the Central	from the Campus	violation of University Regulations.			
academic buildings or at	1 2	Disciplinary Committee	iv. Restriction of privileges for a period of			
University-sponsored activities.	Committee		suspension.			
ii) Attempted sale, use, distribution	Campus Disciplinary		Any one or more of the following			
or acquisition of alcohol and its	Committee will		i. Suspension from Classes and Hostel upto 6			
paraphernalia on University	conduct Inquiry and		months			
premises or at University-	proceedings will be		ii. Expulsion from Hostel up to 6 months			
sponsored activities.	referred to the Central		iii. Confiscation of goods used / possessed in			
	Disciplinary		violation of University Regulations.			
	Committee		iv. Restriction of privileges for a period of			
			suspension.			
b) Not reporting violations						
Not informing the concerned	Campus Disciplinary	Central Disciplinary				
authorities in-spite of knowing	Committee will	Committee will conduct	1 1			
presence of drugs and its	conduct Inquiry and	further Inquiry after	ii. Expulsion from Hostel up to 1 month			
paraphernalia in an area of a	proceedings will be	receiving the proceedings	iii. Restriction of privileges for a period of			
University building or University	referred to the Central	from the Campus	suspension.			
property where such substances are	Disciplinary	Disciplinary Committee				
being used or are present.	Committee					

DEALING	WITH TOBACCO A	AND TOBACCO RELATED C	ASES (DMC 8	[a])
	Jurisdiction of Dis	sciplinary Officer/ Committee/	Cell	
1	2	3	4	5
Details of Misconduct	Disciplinary Authority (For First time violation)	Punishments to be given by Director of the Institute/ Campus Administrator	Disciplinary Authority (For Second/ Subsequent time violation)	Punishments/ Actions by Campus Disciplinary Committee
a) Consuming, Possessing and				
Distributing				
 i) Sale/ use/ distribution or possession, acquisition of tobacco and its paraphernalia on University premises including hostel rooms, sports facilities, gymnasiums, or academic buildings or at University-sponsored activities. ii) Attempted sale, use, distribution or acquisition of tobacco and its paraphernalia on 	Director of the Institute / Campus Administrator (Depending upon the Location of violation)	Any one or more of the following i) Fine upto Rs.1000/- ii) Notifying parents, iii)Written warning, iv) Undertaking of good conduct from the student and undersigned by the parents v)suspension from classes for 7 day Any one or more of the following i) Fine upto Rs.2000/- ii) Notifying parents,	Campus Disciplinary Authority	Any one or more of the following i) Fine upto Rs.2000/- ii) Notifying parents, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and Hostel upto 15 days Any one or more of the following i) Fine upto Rs.3000/-
University premises or at University-sponsored activities.		 iii) Written warning, iv) Undertaking of good conduct from the student and undersigned by the parents v) suspension from classes for 7 days 		 ii) Notifying parents, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and Hostel upto 15 days i) Any other Punishment as deemed fit

b) Not reporting violations		
Not informing the concerned	Any one or more of the following	
authorities in-spite of knowing	i) Fine upto Rs.500/-	
presence of tobacco and its	ii) Notifying parents,	
paraphernalia in an area of a	iii) Written warning,	
University building or University	iv) Undertaking of good conduct	
property where such substances		
are being used or are present.		

DEALING WITH ALCOHOL AND ALCOHOL RELATED CASES (DMC 8[b])					
	Jurisdiction of Disciplinary Officer/ Committee/ Cell				
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions	
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	by Campus Disciplinary	
		Campus Administrator	time violation)	Committee	
a) Consuming, Possessing an	d Distributing				
i) Sale /use/ distribution or	Director of the Institute /		Campus Disciplinary	Any one or more of the	
possession of alcohol on	Campus Administrator	Any one or more of the	Authority	following	
University premises	(Depending upon the	following		i) Fine upto Rs.3000/-	
including hostel rooms,	Location of violation) will	i) Fine upto Rs.2000/-		ii) Notifying parents,	
sports facilities,	conduct Inquiry and the	ii) Notifying parents,		iii) Undertaking of good	
gymnasiums, or academic	misconducts of grave nature	iii) Written warning,		conduct from the student	
buildings or at University-	shall be referred to the	iv) Undertaking of good		and undersigned by the	
sponsored activities.	Campus Disciplinary	conduct from the student and		parents	
	Committee	undersigned by the parents		iv) Suspension from	
		v) Suspension from Classes		Classes and Hostel upto 1	
		and Hostel upto 15 days		month	
				v) Any other Punishment	
				as deemed fit	

Quantum of Punishment

ii) Attempted sale, use, distribution or acquisition of alcohol and its paraphernalia on University premises or at University-sponsored activities.		Any one or more of the following i) Fine upto Rs.2000/- ii) Notifying parents, iii) Written warning, iv) Undertaking of good conduct from the student and undersigned by the parents v) Suspension from Classes and Hostel upto 7 days	Any one or more of the following i) Fine upto Rs.3000/- ii) Notifying parents, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and Hostel upto 15 days ii) Any other Punishment as deemed fit
b) Not reporting violations Not informing the concerned authorities in-spite of knowing presence of alcohol and its paraphernalia in an area of a University building or University property where such substances are being used or are present	(Depending upon the Location of violation) will	i) Written warning,	Any one or more of the following i) Suspension from Classes and Hostel upto 7 days

DEALING	DEALING WITH UNAUTHORIZED ACCESS AND USE OF PROPERTY & FACILITIES [DMC 9]					
	Jurisdiction of Disciplinary Officer/ Committee/ Cell					
1	2	3	4	5		
Details of Misconduct	Disciplinary Authority (For First time violation)	Punishments to be given by Director of the Institute/ Campus Administrator	Disciplinary Authority (For Second/ Subsequent time violation)	Campus Disciplinary Committee		
Unauthorized access means accessing without authorization University property, facilities, services, or information systems, or obtaining or providing to another person the means of such unauthorized access, including, but not limited to, using or providing without authorization keys, access cards, or access codes.	(Depending upon the Location of violation) will conduct Inquiry and the misconducts of grave nature shall be referred to the	Any one or more of the following: i) Fine upto Rs.500/- ii) Notifying parents, iii) Written warning, iv) Undertaking of good conduct from the student and undersigned by the parents v) Suspension from Classes and/ or Hostel upto 7 days	Campus Disciplinary Authority	Any one or more of the following i) Fine upto Rs.1000/- ii) Notifying parents, iii) Written warning, iv) Undertaking of good conduct from the student and undersigned by the parents v) Suspension from Classes and/ or Hostel upto 15 days iii)Any other Punishment as deemed fit		

DEALING WITH CASES OF VIOLENCE, THREATENING, HARASSING OR ASSAULTIVE CONDUCT (DMC 10) Jurisdiction of Disciplinary Officer/ Committee/ Cell				
1	2	3	4	5
Details of Misconduct	Disciplinary Authority	Punishments to be given by Director of the Institute/ Campus Administrator	Disciplinary Authority	Punishments/ActionsbyCampusDisciplinaryCommittee
Act of Violence, Violence, threatening, Harassing or Assaultive Conduct means engaging that has caused injury to other residents of the campus, endangers or threatens to endanger the health, safety, or welfare of another person, including, but not limited to, threatening, harassing, or assaultive behaviour.	Director of the Institute / Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and the misconducts of grave nature shall be referred to the Campus Disciplinary Committee	Any one or more of the following i) Fine upto Rs.1000/- ii) Notifying parents, iii) Written warning, iv) Undertaking of good conduct from the student and undersigned by the parents v) Suspension from Classes and Hostel upto 15 days	Campus Disciplinary Authority	Any one or more of the following i) Fine upto Rs.2000/- ii) Notifying parents, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and Hostel upto 1 month v) Any other Punishment as deemed fit

DEALING WITH	DEALING WITH CASES OF THEFT, PROPERTY DAMAGE AND VANDALISM CONDUCT (DMC 11)					
Jurisdiction of Disciplinary Officer/ Committee/ Cell						
1	2	3	4	5		
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by		
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary		
		Campus Administrator	time violation)	Committee		
Theft, property damage	Director of the Institute /	Any one or more of the	Campus Disciplinary	Any one or more of the		
and vandalism include	Campus Administrator	following	Authority	following		
theft or embezzlement of,	(Depending upon the			i) Fine upto Rs.3000/-		
damage to, destruction of,	Location of violation) will	ii) Notifying parents,		ii) Notifying parents,		
unauthorized possession	conduct Inquiry and the	iii) Written warning,		iii) Undertaking of good		
of, or wrongful sale or gift	misconducts of grave nature shall be referred to the	iv) Undertaking of good		conduct from the student		
of property.		conduct from the student		and undersigned by the		
	Campus Disciplinary Committee	and undersigned by the		parents		

Quantum of Punishment

Not reporting violations		parents v) Suspension from Classes and Hostel upto 15 days vi) Recovery of 1.5 times the cost of replacement/ repairs	 iv) Suspension from Classes and Hostel upto 1 month v) Imposing collective fine to recover the cost of damage. vi) Recovery of 1.5 times the cost of replacement/ repairs vii) Any other Punishment as deemed fit
Not informing the concerned authorities in-spite of knowing regarding Theft, property damage and vandalism include theft or embezzlement of, damage to, destruction of, unauthorized possession of, or wrongful sale or gift of property.	Director of the Institute / Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and the misconducts of grave nature shall be referred to the Campus Disciplinary Committee	Any one or more of the following i) Fine upto Rs.500/- ii) Notifying parents, iii) Written warning, iv) Undertaking of good conduct from the student and undersigned by the parents	 Any one or more of the following i) Fine upto Rs.1000/- ii) Notifying parents, iii) Written warning, iv) Undertaking of good conduct from the student and undersigned by the parents iv) Any other Punishment as deemed fit

DEALING WITH RECORDING OF IMAGES WITHOUT KNOWLEDGE/ ALTERING OF PHOTOGRAPH OF A STUDENT(S)/ PERSON(S) [DMC 12]							
Jurisdiction of Disciplinary Officer/ Committee/ Cell							
1	2	3	4	5			
Details of Misconduct	Disciplinary Authority (For First time violation)	Punishments to be given by Director of the Institute/	Disciplinary Authority	Punishments/ Actions by			
	(For First time violation)	Campus Administrator	(For Second/ Subsequent time	Campus Disciplinary			
			violation)	Committee			
Using electronic or other means to make a video or photographic record of any person in a location where there is a reasonable expectation of privacy without the person's prior knowledge, or altering/ enhancing/ distorting/ photograph of a student/ person, which photograph may/ may not have been taken with consent, when such a recording/ altering/ enhancing/ distorting is likely to cause injury, distress, or damage to reputation of such student/ person. This includes, but is not limited to, taking video or photographic images in shower/ locker rooms, residence hall rooms, and restrooms. The storing, sharing, and/ or distributing of such unauthorized	Director of the Institute / Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and the misconducts of grave nature shall be referred to the Campus Disciplinary Committee	Any one or more of the following: i) Notifying parents, ii) Written warning, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and/ or Hostel upto 15 days v) Restriction of privileges for the period of suspension.		Any one or more of thethefollowingi)Notifying parents,ii)Written warning,iii)Undertaking of goodgoodconduct from the student and undersigned by the parents iv)Suspension from Classes and/ or Hostel upto 1 month v)v)Restriction of privileges for the periodvi)Any other			
records by any means is also prohibited.				Punishment as deemed fit			

Quantum of Punishment

DEA	DEALING WITH CAUSING DISREPUTE TO OTHER STUDENTS/ FACULTY [DMC 13]					
	Jurisdiction of Disciplinary Officer/ Committee/ Cell					
1	2	3	4	5		
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by		
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent			
		Campus Administrator	time violation)	Committee		
Engaging or inciting other students to engage by any means whatsoever and performing or attempting to perform an act which bring disrepute to other students/ faculty of the University. A student shall also not engage in filing a complaint on behalf of another student without the consent of such student.	Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and the misconducts of grave nature shall be referred to the Campus Disciplinary Committee	ii) Written warning,iii) Undertaking of good	Campus Disciplinary Authority	Any one or more of the following: i) Notifying parents, ii) Written warning, iii) Undertaking of good conduct from the student and undersigned by the parents iv) Suspension from Classes and/ or Hostel upto 15 days v) Any other Punishment as deemed fit.		

	DEALING WITH RAGGING [DMC 14]				
	Jurisdiction	of Disciplinary Officer/ Con	mmittee/ Cell		
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by	
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary	
		Campus Administrator	time violation)	Committee	
Any act which amounts to	i) Anti-Ragging	Punishment as prescribed in	i) Anti-Ragging	Punishment as prescribed in	
ragging in any form as	Squad	the Anti-Ragging Rules of	Squad	the Anti-Ragging Rules of	
defined under UGC	ii) Anti-Ragging	Symbiosis International	ii) Anti-Ragging	Symbiosis International	
Regulations, 2009 on	Committee	(Deemed University).	Committee	(Deemed University).	
'Curbing the Menace of	iii) Mentoring Cell		iii) Mentoring Cell		
Ragging in Higher	iv) Monitoring Cell		iv) Monitoring Cell		
Educational Institutions'					
and subsequent					
amendment's thereto from					
time to time.					

DEALING WITH SEXUAL HARASSMENT [DMC 15]				
Jurisdiction of Disciplinary Officer/ Committee/ Cell				
1	2	3	4	5
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary
		Campus Administrator	time violation)	Committee
Any conduct or act which	Internal Committee at each	As per the norms prescribed		As per the norms prescribed
amounts to sexual	Campus/ Location	in Symbiosis International	Campus/ Location	in Symbiosis International
harassment in any form as		(Deemed University)		(Deemed University)
defined under University		[Prevention, Prohibition and Redressal of Sexual		[Prevention, Prohibition and Redressal of Sexual
Grants Commission		Harassment of Employees		Harassment of Employees
(Prevention, Prohibition		and Students in the		and Students in the
and Redressal of Sexual		University and it's		University and it's
Harassment of Women		Constituent / Sections/		Constituent / Sections/
Employees and Students in		Offices/ Workplaces] Rules,		Offices/ Workplaces] Rules,
Higher Educational		2019		2019
Institutions) Regulations,				
2015 and The Sexual				
Harassment of Women at				
Workplace (Prevention,				
Prohibition and Redressal)				
Act, 2013 and subsequent				
amendment's from time to				
time.				

	DEALING WITH UNAUTHORISED AGREEMENTS/ CONTRACTS [DMC 16]				
Jurisdiction of Disciplinary Officer/ Committee/ Cell					
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority (For First time violation)	Punishments to be given (For First time violation)	Disciplinary Authority (For Second/ Subsequent time violation)	Punishments/ActionsbyCampusDisciplinaryCommittee	
Students are prohibited from entering into verbal or written agreements or contracts with third parties that purport to bind, obligate, or create liability of any kind for the University. The University will hold all such students individually liable for any financial or legal consequences or damages that may result from such unauthorized actions.	Campus Disciplinary Authority	Any one or more of the following: i) Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 15 days iv)Restriction of privileges during the suspension period.	Campus Disciplinary Authority	Any one or more of the following: i)Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 1 month iv)Restriction of privileges during the suspension period. v) Any other punishment as deemed fit	

	DEALING WITH ABUSE OF ELECTRONIC COMMUNICATION [DMC 17]				
Jurisdiction of Disciplinary Officer/ Committee/ Cell					
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by	
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary	
		Campus Administrator	time violation)	Committee	
Using University or personal	Director of the Institute /	Any one or more of the	Campus Disciplinary	Any one or more of the	
telecommunications, data	Campus Administrator	following:	Authority	following:	
communication networks for		i)Notifying parents,		i)Notifying parents,	
illegal or improper purposes	Location of violation) will			ii) Undertaking of good	
or in violation of University	conduct Inquiry and the	conduct from the student and		conduct from the student and	
regulations and policies, or	misconducts of grave nature	undersigned by the parents		undersigned by the parents	
related laws. Using social	shall be referred to the	iii) Suspension from Classes		iii) Suspension from Classes	
media platforms to malign	Campus Disciplinary	and/ or Hostel upto 15 days		and/ or Hostel upto 1 month	
the image, bring disrepute to	Committee	iv)Restriction of privileges		iv)Restriction of privileges	
the University, its officials,		during the suspension period.		during the suspension period.	
staff and other students, or				v)Any other punishment as	
make them subject of ridicule				deemed fit	
by the members of the					
community or society.					

DEALING WITH MEDIA CONTACT [DMC 18]				
Jurisdiction of Disciplinary Officer/ Committee/ Cell				
1	2	3	4	5
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	
		Campus Administrator	time violation)	Committee
Students are expressly prohibited from speaking on behalf of, or for, University with any media organization or publication, or from inviting the same to any University-owned or operated property, facility, or event without the express prior written permission of the University.	Director of the Institute / Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and the misconducts of grave nature shall be referred to the Campus Disciplinary Committee	Any one or more of the following: i)Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 15 days iv)Restriction of privileges during the suspension period.	Campus Disciplinary Authority	Any one or more of the following: i) Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 1 month iv) Restriction of privileges during the suspension period. v)Any other punishment as deemed fit

	DEALING WITH ORGANIZATION AND EVENT REGISTRATION [DMC 19]				
Jurisdiction of Disciplinary Officer/ Committee/ Cell					
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by	
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary	
		Campus Administrator	time violation)	Committee	
A Student or group of Students shall not form any organization, society or organize any event or collect any fund or subscription without the specific written permission of the University.	Director of the Institute / Campus Administrator (Depending upon the Location of violation) will conduct Inquiry and the misconducts of grave nature shall be referred to the Campus Disciplinary Committee	Any one or more of the following: i)Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 15 days iv)Restriction of privileges during the suspension period.	Campus Disciplinary Authority	Any one or more of the following: i)Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 1 month iv)Restriction of privileges during the suspension period.	
				v)Any other punishment as deemed fit	

	DEALING WITH PRESENTING FALSE TESTIMONY [DMC 20]				
	Jurisdiction of Disciplinary Officer/ Committee/ Cell				
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by	
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary	
		Campus Administrator	time violation)	Committee	
Knowingly making false	Director of the Institute /	Any one or more of the	Campus Disciplinary	Any one or more of the	
statements regarding a	Campus Administrator	following:	Authority	following:	
disciplinary matter before,	(Depending upon the	i)Notifying parents,		i)Notifying parents,	
during or after the	Location of violation) will	ii) Undertaking of good		ii) Undertaking of good	
disciplinary adjudication	conduct Inquiry and the			conduct from the student and	
process.	misconducts of grave nature	undersigned by the parents		undersigned by the parents	
process.	shall be referred to the	iii) Suspension from Classes		iii) Suspension from Classes	
	Campus Disciplinary	and/ or Hostel upto 15 days		and/ or Hostel upto 1 month	
	Committee	iv)Restriction of privileges		iv)Restriction of privileges	
		during the suspension period.		during the suspension period.	
				v)Any other punishment as	
				deemed fit	

DEALING WITH DENIAL/ FAILURE TO COMPLY WITH UNIVERSITY OR ANY OTHER AUTHORITY [DMC 21]				
	Jurisdiction of Disciplinary Officer/ Committee/ Cell			
1	2	3	4	5
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary
		Campus Administrator	time violation)	Committee
Denial/ Failure to comply	Director of the Institute /	Any one or more of the		Any one or more of the
with legitimate directives of authorized University officials, law enforcement agency in the performance of their duties or violation of the terms of a disciplinary code.	Campus Administrator (Depending upon the Location of violation)	following: i)Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 15 days iv)Restriction of privileges during the suspension period.	Authority	following: i)Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 1 month iv)Restriction of privileges during the suspension period. v)Any other punishment as deemed fit

DEALING WITH NON-PAYMENT OF FEES [DMC 22]				
	Jurisdiction of Disciplinary Officer/ Committee/ Cell			
1	2	3	4	5
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary
		Campus Administrator	time violation)	Committee
Failure to pay the	Director of the Institute /	Any one or more of the	Campus Disciplinary	Any one or more of the
prescribed fees within the	Campus Administrator	following:	Authority	following:
stipulated time shall	(Depending upon the	i)Notifying parents,		i)Notifying parents,
amount to violation of	Location of violation)	ii) Undertaking of good		ii) Undertaking of good
Code of Conduct.		conduct from the student and		conduct from the student and
code of conduct.		undersigned by the parents		undersigned by the parents
		iii) Suspension from Classes		iii) Suspension from Classes
		and/ or Hostel upto 15 days		and/ or Hostel upto 1 month
		iv)Restriction of privileges		iv)Restriction of privileges
		during the suspension period.		during the suspension period.
				v)Any other punishment as
				deemed fit

DEALING WITH MISUSE OF LEARNING RESOURCES [DMC 23]				
	Jurisdiction of Disciplinary Officer/ Committee/ Cell			
1	2	3	4	5
Details of Misconduct	Disciplinary Authority (For First time violation)	Punishments to be given by Director of the Institute/ Campus Administrator	1 1 1	Punishments/ActionsbyCampusDisciplinaryCommittee
Misuse of Learning Resources including theft, tearing pages, damage to e-resources, not returning books in time, any purposeful activity with respect to learning resources which is harmful to other students, staff and faculty shall amount to violation of Code of Conduct.	Director of the Institute / Campus Administrator (Depending upon the Location of violation)	Any one or more of the following: i) Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 15 days iv)Restriction of privileges during the suspension period.	Campus Disciplinary Authority	Any one or more of the following: i)Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 1 month iv)Restriction of privileges during the suspension period. v)Any other punishment as deemed fit

DEALING WITH CAUSING HARM/ DISREPUTE WHILE INVOLVED IN EXTERNAL ACTIVITIES (SPORTS/ INTERNSHIP/ EXCURSIONS/ STUDY TOURS/ CULTURAL EVENTS) [DMC 24]					
	Jurisdiction of Disciplinary Officer/ Committee/ Cell				
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority	Punishments to be given by Director of the Institute/ Campus Administrator	Disciplinary Authority	Punishments/ActionsbyCampusDisciplinaryCommittee	
Any behaviour causing damage/ harm/ disrepute to the University and its employees and students and the property and persons of the place of general external activity shall amount to violation of Code of Conduct		Any one or more of the following: i)Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 15 days iv)Restriction of privileges during the suspension period.	Campus Disciplinary Authority	Any one or more of the following: i)Notifying parents, ii) Undertaking of good conduct from the student and undersigned by the parents iii) Suspension from Classes and/ or Hostel upto 1 month iv)Restriction of privileges during the suspension period. v)Any other punishment as deemed fit	

DEALING WITH VIOLATION OF HOSTEL RULES [DMC 25]				
	Jurisdiction of Disciplinary Officer/ Committee/ Cell			
1	2	3	4	5
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary
		Campus Administrator	time violation)	Committee
Any misbehaviour in the	Director of the Institute /	Any one or more of the	Campus Disciplinary	Any one or more of the
Hostel shall amount to	Campus Administrator	following:	Authority	following:
violation of Code of	(Depending upon the	i)Notifying parents,		i)Notifying parents,
Conduct.	Location of violation) will			ii) Undertaking of good
	conduct Inquiry and the	conduct from the student and		conduct from the student and
	misconducts of grave nature	undersigned by the parents		undersigned by the parents
	shall be referred to the	iii) Suspension from Classes		iii) Suspension from Classes
	Campus Disciplinary	and/ or Hostel upto 15 days		and/ or Hostel upto 1 month
	Committee	iv)Restriction of privileges		iv)Restriction of privileges
		during the suspension period.		during the suspension period.
				v)Any other punishment as
				deemed fit

DEALING WITH VIOLATION OF EXAMINATION RULES [DMC 26]					
	Jurisdiction of Disciplinary Officer/ Committee/ Cell				
1	2	3	4	5	
Details of Misconduct	Disciplinary Authority	Punishments to be given by	Disciplinary Authority	Punishments/ Actions by	
	(For First time violation)	Director of the Institute/	(For Second/ Subsequent	Campus Disciplinary	
		Campus Administrator	time violation)	Committee	
Any conduct adversely affecting sanctity of the examination in any form as mentioned in the examination rule book as notified from time to time shall amount to violation of Code of Conduct.	Institute level committee to deal with misconduct cases in continuous evaluation / Unfair Means Committee for term end examination	As per the norms prescribed by the Examination Rule Book		As per the norms prescribed by the Examination Rule Book	

Note: The quantum of punishment to be given to the student who has violated the Code of Conduct is as far as possible in proportion to the gravity of the misconduct. However, the respective Disciplinary Authority after taking considered view, can take appropriate decision as it deems fit.