SYMBIOSIS LAW SCHOOL, PUNE

[Constituent of Symbiosis International (Deemed University)

Care | Courage | Competence | Collaboration

INTRAMURAL FUNDING RESEARCH PROJECTS

MAJOR RESEARCH PROJECT (REF. NO. 1378)

CALL FOR APPLICATIONS

Symbiosis Law School, Pune (SLSP), a constituent of Symbiosis International (Deemed University), invites applications for various contractual positions for the **Major Research Project** (Ref. No. 1378), under the Intramural Funding Research Projects, funded by Symbiosis Centre for Research & Innovation (SCRI). The Project invites applications for the position of **Research Associate and Field Investigators** for the Project on "Artificial Intelligence in Agricultural Practices Among Farmer-Producer Companies (FPCs) in Maharashtra". We are looking for committed professionals to drive and explain the challenges and strategies for AI integration in FPC processes in Maharashtra. In addition, rules /information provided in the **OFFER LETTER** will apply to the selected candidates as per SIU norms.

The following are the details for the contractual positions for the Major Research Project under the Intramural Funding Research Projects. The Major Research Project has been funded by Symbiosis Centre for Research & Innovation (SCRI).

DETAILS OF POSITIONS:

Position	No. of Posts	Location	Tenure	Consolidated Salary
Research Associate	01	Pune	10 Months	Rs. ₹35,000 to ₹40,000 Per Month
Filed Investigators	02	Pune	4 Months	Rs. ₹20,000 to ₹25,000 Per Month

APPLICATION FORM:

Position	Link for online application
Research Associate	https://forms.gle/MHSydGQqY9WD9QoY6
Filed Investigators	https://forms.gle/MHSydGQqY9WD9QoY6

LAST DATE FOR APPLICATION: 16th November 2026, till 6:00 PM

Only shortlisted candidates shall be invited for further process of selection.

For queries, please write to bhupesh.chintamani@symlaw.ac.in

Dr. Shashikala Gurpur,
Director, Symbiosis Law School, Pune
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POSITION-WISE ELIGIBILITY:

Post	**Research Associate**
No of Vacancy	**01**
Essential Qualifications:	● PhD or Masters Degree in (social sciences, rural management, agricultural sciences, law disciplines) with excellent communication skills (oral and written) can apply. ● Preference will be given for PhD or Master's Degree in Economics / Agriculture / Management / or LL.M.-Master's Degree in Law/ Agriculture/ Public Policy or allied discipline/s from a recognised University. ● Minimum 2 years' relevant professional experience in project work / agricultural research / socio-legal research/ project related to the management field/ law field. ● Proficiency in Marathi, English and Hindi Language.
Desirable Qualifications:	● Prior experience working with relevant professional experience in project work / agricultural research / socio-legal research/ project related to the management field/ law field i.e. legal aid institutions, or justice-sector organizations. ● Publications, policy engagement, or demonstrated research experience in agricultural research / socio-legal research/ project related to the management field/ law field i.e. legal aid institutions, or justice-sector organizations. ● Ability to travel regularly for field visits, stakeholder meetings, and field coordination. ● Demonstrated experience in managing interdisciplinary teams and field-based projects.
Essential Skills	● Proficiency in quantitative and qualitative data analysis software like, SPSS, STATA, Atlas Ti or NVivo will be an added advantage. ● Excellent drafting, documentation, and team coordination skills. ● Strong oral, and written communication skills in Marathi, English and Hindi language. ● Co-ordination, Leadership and Field Management Abilities. ● Demonstrable Experience with Project Management Tools.
Tenure	● 10 Months (full-time contractual position under the MJRP)
Consolidated Salary	● Consolidated salary range between Rs. ₹35,000 to ₹40,000 per month, depending upon qualifications and experience.
Preference	**Prior work experience** and candidates with PhD experience in teaching and research.

Post	**Field Investigators**
No of Vacancy	**02**
Essential Qualifications:	● Master's Degree in Economics / Agriculture / Management / or LL.M.-Master's Degree in Law/ Agriculture/ Public Policy or allied discipline/s from a recognised University. ● Minimum 1 years' relevant professional experience in project work / agricultural research / socio-legal research/ project related to the management field/ law field. ● Proficiency in Marathi, English and Hindi Language.

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Desirable Qualifications:	● Prior experience working with relevant professional experience in project work / agricultural research / socio-legal research/ project related to the management field/ law field i.e. legal aid institutions, or justice-sector organizations. ● Ability to travel regularly for field visits, stakeholder meetings, and field coordination. ● Demonstrated experience in managing interdisciplinary teams and field-based projects.
Essential Skills	● Proficiency in quantitative and qualitative data analysis software like, SPSS, STATA, Atlas Ti or NVivo will be an added advantage. ● Excellent drafting, documentation, and team coordination skills. ● Strong oral, and written communication skills in Marathi, English and Hindi Language. ● Co-ordination, Leadership and Field Management abilities. ● Demonstrable Experience with Project Management Tools.
Tenure	● 4 Months (full-time contractual position under the MJRP)
Consolidated Salary	● Consolidated salary range between Rs. ₹20,000 to ₹25,000 per month, depending upon qualifications and experience.
Preference	**Prior work experience** in data collection from the field

NOTE:

1. Candidates applying for more than one position are required to submit separate applications through the respective links.
2. Mere fulfilment of the prescribed qualifications and experience does not entitle a candidate to be called for the selection process.
3. Candidates must disclose details of any disciplinary proceedings, pending court cases, and/or FIRs filed against them in the application form and also inform the University in writing before the commencement of the selection process.
4. The law school reserves the right to adopt appropriate criteria for shortlisting applications.
5. The law school reserves the right to modify, amend, or withdraw this notification at any stage.
6. The law school reserves the right to fill or not to fill any or all of the positions advertised.
7. No TA or DA will be paid.

APPLICATION PROCESS:

Interested candidates should submit, in PDF format only, via the online Google Form:

- Brief Updated CV
- Statement of Purpose (not exceeding 500 words)
- Copies of educational and experience certificates in one attachment.

SELECTION PROCESS: The selection process may include:

- Screening of applications;
- Personal interview (Offline/Online).

Only shortlisted candidates shall be invited for further process of selection.

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